

Non-Financial Highlights

For details, please refer to the latest ESG Report
https://www.mitsui-fudosan.co.jp/english/corporate/esg_csr/

(FY)

Item	Unit	2018	2019	2020
Greenhouse gas (GHG) emissions (based on SBT standards)	t-CO ₂	- *2	4,382,569	4,806,195
Of these, Scope 1	t-CO ₂	- *2	104,386	116,723
Of these, Scope 2	t-CO ₂	- *2	413,118	380,041
Of these, Scope 3	t-CO ₂	- *2	3,865,065	4,309,432
Environmental Indicators *1				
Energy usage	Crude oil equivalent 1,000 kl/year	268.8	274.6	265.4
Water usage (intake volume)	Thousand m ³ /year	6,023	6,742	5,773
Water usage (discharge volume)	Thousand m ³ /year	5,595	5,539	4,374
Waste emissions volume	t/year	47,271	47,188	39,019
No. of employees (Consolidated)	persons	19,081	20,864	23,992
Of these, Mitsui Fudosan Co., Ltd. (Non-consolidated)	persons	1,577	1,631	1,776
Women in management positions ratio (Non-consolidated)	%	2.5	3.3	4.5
Women in general positions ratio (Non-consolidated)	%	9.3	11.0	12.5
Human Resources Indicators				
Number of paid leave days taken	days	14.1	14.9	13.8
Number (percentage) of persons taking childcare leave, men (Non-consolidated)	persons	27 (84.4%)	25 (61.0%)	28 (70.0%)
Number (percentage) of persons taking childcare leave, women (Non-consolidated)	persons	15 (100.0%)	10 (100.0%)	13 (100.0%)
Return rate from childcare leave (Non-consolidated)	%	100.0	100.0	100.0
Health checkup and screening rate (Non-consolidated)	%	99.5	99.8	99.5
Full time staff voluntary turnover rate (Non-consolidated)	%	0.77	0.53	0.51

*1 Values are subject to change due to revisions to aggregation range and methods.

*2 Values will be updated and supplemented when finalized.