

Efforts Relating to COVID-19

The Mitsui Fudosan Group understands that a priority of its ESG management is the prevention of the spread of COVID-19, which is a global threat, and the cessation of the pandemic. By taking the lead with efforts to protect human life and health, we are fulfilling our corporate social responsibility.

There is currently no reliable pharmaceutical treatment for COVID-19, and the cessation of the pandemic is expected to take some time. As such, each of its businesses are working to restart economic activity in co-existence with COVID-19, pursuing strict measures to prevent further spread of the virus while progressively restarting and normalizing their business activities in close collaboration with their stakeholders, including tenants.

In the post-pandemic era, we anticipate structural changes in people's lifestyles and workstyles, including more remote work, a transformation in residential needs, and an expansion in E-commerce. As we work to accelerate the digital transformation, we will enhance the value of healthy, secure real spaces where people can encounter others and encounter nature experiences that digital technology cannot match. We will implement measures that position us for the next leap forward and further enhance our competitive capabilities.

Through these efforts, we will contribute to the realization of a sustainable society as defined in our Group long-term vision, VISION 2025, to the solution of ESG challenges, and to the achievement of SDGs.

Fundamental policy

- Practice ESG management by fulfilling our corporate social responsibility to support healthy, secure, safe living
- Promote the Company's crisis response and accelerate efforts to realize a sustainable society

Specific efforts by the Company

The Mitsui Fudosan Group is engaged in the following efforts to prevent the spread of COVID-19.

Contributions to a sustainable society

(1) Contributions to local communities and economies

- Deliver supplies (masks, beverages, ready-made meals, equipment, etc.) to local government and other entities near our commercial facilities
- Provide business support for local restaurant operators

(2) Contributions to overall social health and safety

- Contribute a total of ¥1.25 billion to Mitsui Memorial Hospital and other medical institutions, universities, research facilities, etc.
- Support medical practitioners (provision of meals, accommodation, Company disaster supplies including protective equipment and masks), etc.

(3) Neighborhood creation and innovation in anticipation of the eventual cessation of the pandemic

- Promote the digital transformation of office buildings through the 5G mobile communications system
- Further expand the number of WORKSTYLING multi-site shared offices for corporate clients, etc.

Efforts by the Company to prevent the spread of COVID-19

(1) Efforts targeting employees

- Promote extensive use of remote work arrangements
- Maintain employment for Group employees
- Check body temperature daily, control fever outbreaks
- Distribute masks for in-office use and require their use
- Restrictions on domestic and international business trips

(2) Facilities administration and management

- Close commercial facilities and hotels in line with declarations of states of emergency, priority preventative measures, etc.
- Ensure health and safety of visitors and staff of hotels and commercial facilities
- Support shop tenants
- Disinfect facilities thoroughly



The Mitsui Fudosan Group's efforts relating to COVID-19 are contributing to achieving the following Sustainable Development Goals (SDGs).

