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ESG Report

Third-party Verification

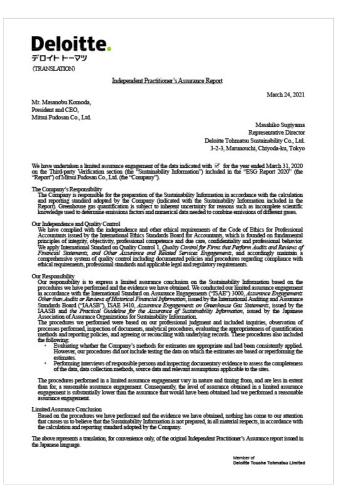
Third-party Verification

Independent Third-party Verification Report

To enhance the reliability of the ESG data disclosed in the 2020 ESG Report, selected data has undergone third-partyverification by Deloitte Tohmatsu Sustainability Co., Ltd.

In the information given below, the 📝 mark indicates fiscal year 2019 data that has undergone third-party verification.

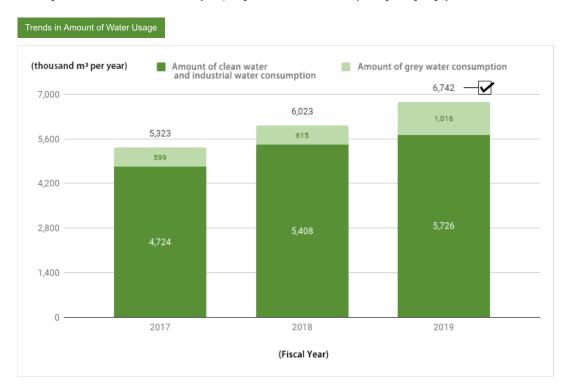
- Water Usage
- <u>Disposed Industrial Waste</u>
- Energy Consumption
- Greenhouse Gas Emissions
- · Health Checkup and Screening Rate



Environmental Data

Water Usage

- *1 Total water usage: The total of clean water, industrial water, and grey water usage.
- *2 Clean water and industrial water usage: Clean water and industrial water usage includes well water usage.
- *3 Amount of grey water usage: Amount of grey water usage is the total of kitchen and miscellaneous wastewater, some rain and other water processed, and recycled water purchased from the outside.
- *4 Starting in fiscal 2019, we enhanced the accuracy of reporting data received from each facility relating to usage of grey water and clean and industrial water.



Data with the third-party verification mark $\begin{tabular}{c} \end{tabular}$ has been independently verified.

Scope of Data Calculation

The scope of data calculation for water usage encompasses, in principle, facilities for which disclosure is required under the Act on the Rational Use of Energy. However, some facilities are excluded.

Scope of Data Calculation (Water Usage)

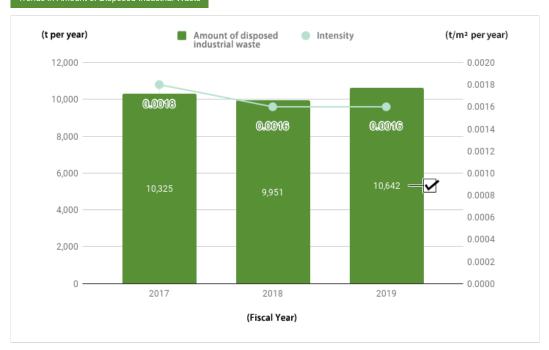
Business Division	Туре	Fiscal year		
		2017	2018	2019
Overall	No. of target facilities (facilities)	139	139	146
	Total floor area (m²)	5,938,901	6,379,120	6,723,556
Office buildings	No. of target facilities (facilities)	76	70	6
	Total floor area (m²)	2,648,216	2,886,933	3,036,37
Retail facilities	No. of target facilities (facilities)	43	46	4:
	Total floor area (m²)	2,864,433	2,973,917	2,981,97
Hotels	No. of target facilities (facilities)	12	14	2
	Total floor area (m²)	150,619	158,761	239,84
Logistics	No. of target facilities (facilities)	3	3	
	Total floor area (m²)	265,059	300,630	454,066
Other	No. of target facilities (facilities)	5	6	
	Total floor area (m²)	10,574	58,879	11,29

Note:

- 1. Office buildings include Tokyo Midtown (Roppongi) and Kashiwa-no-ha Smart City Gate Square shops and the office building KOIL.
- 2. Resort hotels are included in the scope for hotels.
- 3. Facilities under the control of the General Administration Department as well as each branch have been included in Other.
- 4. Water usage in offices is included.

Disposed Industrial Waste

Trends in Amount of Disposed Industrial Waste



Data with the third-party verification mark \checkmark has been independently verified.

Note: The amount of disposed industrial waste is that which is in accordance with the Waste Management and Public Cleansing Act.

Scope of Data Calculation

The scopes of data Calculation for hazardous and non-hazardous waste emissions encompasses, in principle, facilities for which disclosure is required under the Act on the Rational Use of Energy. However, some facilities are excluded.

Scope of Data Calculation (Waste Emissions)

Business Division	Туре	Fiscal year		
Business Division		2017	2018	2019
0	No. of target facilities (facilities)	118	121	13
Overall	Total floor area (m²)	5,803,409	6,247,209	6,665,96
Office buildings	No. of target facilities (facilities)	63	60	6
Office buildings	Total floor area (m²)	2,628,289	2,857,052	3,039,59
Data II fa a III da	No. of target facilities (facilities)	37	39	3
Retail facilities	Total floor area (m²)	2,754,780	2,872,148	2,958,86
llatala.	No. of target facilities (facilities)	12	14	2
Hotels	Total floor area (m²)	150,619	158,761	237,44
1	No. of target facilities (facilities)	2	3	
Logistics	Total floor area (m²)	259,537	300,630	419,87
Other	No. of target facilities (facilities)	4	5	
	Total floor area (m²)	10,183	58,618	10,18

Note:

- 1. Office buildings include Tokyo Midtown (Roppongi) and Kashiwa-no-ha Smart City Gate Square shops and the office building KOIL.
- 2. Resort hotels are included in the scope for hotels.
- 3. Facilities under the control of the General Administration Department as well as each branch have been included in Other.
- 4. Waste emissions in offices are included.

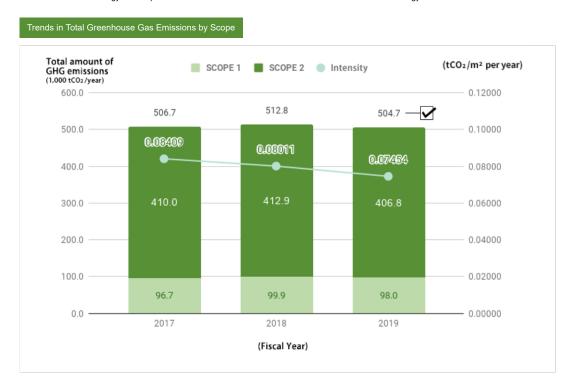
Energy Consumption and Greenhouse Gas Emissions

Trends in Amount of Energy Consumption



Data with the third-party verification mark \checkmark has been independently verified.

Note: The amount of energy consumption is calculated in accordance with the Act on the Rational Use of Energy.



Data with the third-party verification mark $\begin{tabular}{c} \end{tabular}$ has been independently verified.

Note: Calculation of CO2 emissions is done based on the Manual for Calculation and Reporting of Greenhouse Gas Emissions (Ministry of the Environment; Ministry of Economy, Trade and Industry). In calculating CO2 emissions for each fiscal year, we use the definitive values of CO2 emissions coefficients for electric power use in each previous fiscal year.

Scope of Data Calculation

The scope of data calculation for energy consumption and GHG emissions encompasses, in principle, facilities for which disclosure is required under the Act on the Rational Use of Energy.

Scope of Data Calculation (Energy Consumption, Greenhouse Gas (CO₂) Emissions)

Business Division	Туре	Fiscal year		
		2017	2018	2019
Overall	No. of target facilities (facilities)	163	157	210
Overall	Total floor area (m²)	6,024,150	6,400,710	6,770,958
Office buildings	No. of target facilities (facilities)	90	81	121
Office buildings	Total floor area (m²)	2,728,958	2,897,021	3,071,514
Retail facilities	No. of target facilities (facilities)	45	46	47
Netali lacilities	Total floor area (m²)	2,864,433	2,973,917	2,981,975
Hotels	No. of target facilities (facilities)	12	14	21
noteis	Total floor area (m²)	150,619	158,761	239,844
Logistics	No. of target facilities (facilities)	3	3	8
Logistics	Total floor area (m²)	265,059	300,630	454,066
Other	No. of target facilities (facilities)	13	13	13
Other	Total floor area (m²)	15,080	70,380	23,560

Note:

- 1. Office buildings include Tokyo Midtown (Roppongi) and Kashiwa-no-ha Smart City Gate Square shops and the office building KOIL.
- 2. Resort hotels are included in the scope for hotels.
- 3. Facilities under the control of the General Administration Department as well as each branch have been included in Other.
- 4. Energy consumption and GHG emissions total floor area data takes into consideration the operating month.
- 5. Energy consumption and GHG emissions at offices are included.
- 6. WORK STYLING properties (satellite offices and service offices) are included from fiscal 2019.

Social data

Health and Safety

• Record in fiscal 2018: 99.5%

Record in fiscal 2019: 99.8%

• Goal for fiscal 2020: 100%

Data with the third-party verification mark \checkmark has been independently verified.

Note: The health checkup and screening rate is the percentage of all steady-basis employees undergoing health checkups or health screening.

The total of all steady-basis employees consists of regular and part-time steady-basis employees as of the end of the fiscal year, excluding those necessarily prevented from undergoing screening (due to international postings, childcare leave, health conditions, etc.).

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